

Section 2 - Minimum Standards For Entry Level:

- (1) Qualifications or conditions of employment commonly required of all employees of the different positions may include, but are not restricted to, written and physical testing, medical and physiological exams, polygraph, and background investigation and shall be deemed to be implied as qualification requirements for entrance to each position, even though they may not be specifically mentioned in the job description. (Amended 05/21/03)
- (2) Any specific requirements for entry level will be noted on the application form and/or in the advertisement for the examination.
- (3) No applicant shall be admitted to any examination for a position in the classified civil service until that applicant has filed an application on a form provided by the Civil Service Commission or designee. (Amended 05/21/03)
- (4) The applicant shall possess a high school diploma or an equivalent certificate.
- (5) The applicant shall not have an arrest record that contains felony or domestic violence convictions. (Amended 05/21/03)
- (6) The applicant shall have a valid motor vehicle operator's license or be able to obtain a valid Washington State driver's license. (Amended 05/21/03)
- (7) The applicant shall be of the minimum age of twenty-one (21) years at the time of being certified for pay by the Civil Service Commission.
- (8) The applicant shall be able to successfully pass all of the examinations and requirements as outlined under these rules and regulations.

Section 3 - Minimum Standards For Certified Entry: (new added 7/15/2020)

- (1) In addition to all of the requirements listed under "Section 2", the applicant for certified entry shall also fulfill such other standards as the Civil Service Commission may direct for academy trained entry level employment.
- (2) The applicant must have successfully completed the Washington State Basic Law Enforcement Academy or Equivalency Academy (or an equivalent course of training from another state), currently possess or be eligible to possess a certification as a Peace Officer in the State of Washington.
- (3) Upon receiving an offer of employment from the Appointing Power, an applicant whose basic academy training is from another state or whose Washington State certification has lapsed must successfully complete the Washington Equivalency Academy within the time lines specified by the Washington State Criminal Justice Training Commission.

Section 4 - Minimum Standards For Lateral Entry:

- (1) In addition to all of the requirements listed under "Section 2", the applicant for lateral entry shall also fulfill such other standards as the Civil Service Commission may direct for lateral entry level employment.
- (2) The applicant must be currently employed, or have been employed within the preceding three hundred and sixty five (365) calendar days, as a fully commissioned, full-time employee of a public law enforcement agency.
- (3) The applicant must have successfully completed the Washington State Basic Law Enforcement Academy or Equivalency Academy (or an equivalent course of training from another state), currently possess or be eligible to possess a certification as a Peace Officer in the State of Washington, and have satisfactorily completed one year of full time commissioned law enforcement employment. (Amended 12/16/09)
- (4) Upon receiving an offer of employment from the Appointing Power, an applicant whose basic academy training is from another state or whose Washington State certification has lapsed must successfully complete the Washington Equivalency Academy within the time lines specified by the Washington State Criminal Justice Training Commission. (Amended 12/16/09)